

Applying for Teacher Training November 2012

Can you answer these questions?



Who is this?

What is the Training Agency?

What is the current starting salary for an NQT?

What is a free school?

What do you know about the primary curriculum/the English Baccalaureate and the English Baccalaureate Certificates/14-19 curriculum?

What is your opinion about the underachievement of boys?

Teacher Training – is it for You?

- Skills, Qualifications and Experience
- Which route will suit you?
- Making a strong application
- Funding
- Where to find out more



Considerations

- Age range
 - Subject
 - Different routes to qualification – and different ways of applying
 - Experience
 - Skills and qualifications needed
 - Pre-entry tests
-many of which could change!

What skills and qualities do you need as a teacher?



Do you have what it takes?

Well organized

Love of subject

Team player

Calm

Leadership

Intelligent

Commitment to equal opportunities

Good listener

Humour

Stamina

Patient

Fair

Resilient

Energetic

Assertive

Flexible

Communicator

Multi-tasker

Ability to explain things clearly

Reflective practitioner

Enthusiastic

Reliable

Tough

Creative

Good Time management

Can Think on feet

Sensitivity

Like children and young people!

Classroom experience is essential



Gaining Classroom Experience

- **2 weeks preferred; essential for primary**
- Previous school/local schools/schools in home area – you apply direct
- UHSU – volunteering opportunities in schools
- The Teaching Agency currently has two schemes:
 - School Experience Programme:**
 - 1-10 days in a host school (contribution to costs if 5+ days)
 - Secondary: Maths, chemistry, physics, D&T, MFL, history, English, computer science, geography, biology
 - For final year only, predicted min 2:1
 - Register with the Teaching Agency
 - Call the Teaching Line to apply: 0800 389 2500
 - Primary Experience Programme:**
 - 2 x 5-day blocks, Autumn and Spring
 - Male only, with predicted min 2:1 and starting to train 2013/14
 - Apply as above
 - Speak to a Teacher:**
 - Available through 'Premier Plus' for those wanting to train 2013/14, with 2:1 or better and primary/secondary as above

Work Experience Tips

- What did you see?
 - What worked? Why?
 - What worked less well? Why? What would you do differently?
 - Think about classroom control, different teaching styles and effective uses of presentation or technology
- ❖ Good to observe more than one class / key stage / school

In addition, try to get **any** experience working with children/young people

Training

- **Qualified Teacher Status (QTS)** is essential to teach in maintained schools in England and Wales
- With QTS and PGCE (for most) need to complete a three-term induction as an NQT (newly qualified teacher). Have a reduced teaching load and a mentor during this time. Expected to complete this within 5 years.

Main routes to Qualified Teacher Status (QTS)

- **University-based PGCE** – Postgraduate/Graduate Certificate in Education. Usually one-year, full-time courses, application through GTTR. Part-time and flexible routes – check with GTTR/training providers
- **SCITT** – School Centred Initial Teacher Training – may lead to PGCE. Apply through GTTR/direct to training provider – check with each course
- **School Direct Training Programme (Salaried) and School Direct Training Programme** – may also lead to PGCE. Consortia of schools, often linked to a university. Applications are made through the Teaching Agency portal
- **Teach First** - employment-based leadership training scheme, leading to QTS

PGCE University-based

- Full-time, one year. Apply through Graduate Teacher Training Registry, GTTR
- Part-time, flexible routes – up to two years. May use GTTR or apply direct to institutions
- Mix of study at university plus (usually) two main school placements, 18 weeks for primary and 24 weeks for secondary
- Course profiles, details of application process, entry requirements for specific courses, tips with applications and interviews – all on GTTR and Teaching Agency websites.
Check timeline on GTTR website too
- Primary and popular secondary courses fill quickly – apply early

School Centred Initial Teacher Training (SCITT)

- Designed and delivered by groups of neighbouring schools and and colleges, often tailored towards local teaching needs
- Usually based in one 'lead school' with placements in others
- List of SCITTs can be found at <http://www.education.gov.uk/get-into-teaching/teacher-training-options/school-based-training/school-centred-training/scitt-providers>
- Providers include: National SCITT in Outstanding Primary Schools, Chiltern Training Group (Luton), Shire Foundation (Luton), Mid-Essex SCITT, London Diocesan Board for Schools, Jewish Primary Schools Consortium

Using GTTR

- Research your course - use GTTR course search, course profiles and University website, plus prospectuses for course information and admission requirements and TDA website for course performance profiles
- Can apply for up to 4 courses but a max of 2 can be primary (if choose both primary and secondary will really need to explain in personal statement)
- Check that principal referee will give a reference and complete it online
- First referee – usually tutor at UH – may need to provide some information about yourself
- £19 application fee – refundable if Premier Plus and apply before the end of November

GTTR timescale

- 16 October 2012 – applications opened for 2013
- 1 December 2012– applications for primary must have been received by GTTR to guarantee consideration by first choice institution
- 17 January 2013 – decisions on applications received by 1 December will have been made
- 14 March 2013 – Extra starts – can add one further institution at a time if no offer yet made
- 30 June 2013 – deadline for applications to be sent by GTTR to training providers
- Early July 2013 – Clearing starts
- 3 September 2013 – deadline for applications to GTTR for 2013 entry

School Direct Training Programme

- Mainly groups of schools with one lead school in each consortium. Look at individual websites to see the schools involved
- Expectation that trainee(s) will be employed by one of the schools at the end of the training
- Could lead to PGCE – partnerships with universities
- Salaried route – for career changers with minimum three years' work experience *in any area of work*. Paid on unqualified teachers' salary scale (£15,817 lowest point outside London - £19,893 lowest point Inner London)
- Bursary-funded route for those with less experience
- Register with Teaching Agency to apply
- Can apply for up to three schools initially – and then add others if necessary

Teach First

- Two-year programme in London, Kent and Medway, North West, South West, Yorkshire, East and West Midlands – and expanding each year. Based in challenging schools in these areas
- Needs minimum 2.1 and 300 UCAS tariff points
- Run by an independent organization, with partner schools and businesses
- Leads to QTS, PGCE plus leadership training and option of a Masters, together with internships and mentoring
- Advise early application – applications open in June for the following year. Primary, History, Geography, English and Business Studies are already full for 2013 entry
- Website has clear details of personal qualities and skills needed
- www.graduates.teachfirst.org.uk

Premier Plus

Min 2:i, looking to train 2013/14 in primary or secondary maths, physics, chemistry, biology, MFL, English, history, geography or Computer Science

- personalised one-to-one advice and guidance on becoming a teacher, including support with your application
- help in securing school experience, including a placement on one of our programmes if there is availability in your subject/local area
- invitations to exclusive events
- regular communications from us with important news, application hints and tips, and updates on funding
- opportunities to speak to a teacher, who can answer your questions about life in the classroom
- your Graduate Teacher Training Registry (GTTR) application fee reimbursed if you apply before the end of November

Selection criteria



Academic qualifications needed

- Secondary: GCSE or equivalent in English and maths
- Primary: GCSE or equivalent in English, maths *and* science
- Degree: for most routes, esp for secondary, which may need to be relevant to the National Curriculum or to the subject you want to teach. Moving towards min 2:i entry
- Subject Knowledge Enhancement courses – if needed, once ITT place given, in maths, physics, chemistry, MFL, ICT and DT

Non-academic requirements

- Fitness to teach
- Declaration of criminal convictions
- Professional Skills Test – for applications to courses starting in 2013 and beyond www.education.gov.uk/schools/careers/traininganddevelopment/professional
- Classroom Experience
- Disclosure and Barring Scheme

Personal Statement (for GTTR courses)

- 47 lines of 80 characters/4,000 characters to sell yourself –
Verdana 11
- Write in Word, copy into Note Pad (eliminates formatting), then
to GTTR form
- Make sure it is accurate, relevant, compelling
- Show you understand challenges and opportunities within
teaching
- Relate your course/work experience to teaching and give
evidence of how you have gained the relevant skills
- Give evidence of your communication and social skills
- Enthuse
- Organize your information so that it is clear and easy to follow
- Make sure that it is your own....all personal statements put
through the GTTR Similarity Detection Service

Personal statement (2)

- Who or what has influenced your choice to apply to be a teacher?
- Why will you enjoy working with young people?
- Why will you enjoy teaching your subject?
- What did you learn about teaching through your time in schools or other educational environments?
- What can you offer apart from your own specialist subject?
- Check spelling and grammar – several times!
- Further help: GTTR website: advice on completing your personal statement in the 'How to Apply' section and on the Teaching Agency website on the 'Application Form Assistant' section

Applications (non-PGCE/GTTR)

- Apply exactly as directed
- May include application to school as well as through SD portal
- Same principles apply for personal statements – although not length, formatting, etc
- This year, can probably apply through both GTTR and SD portal, but application process may be unified in future

Interviews

- You will be interviewed!
- Not covered here – see '*Resources*' and '*Further Information*' sections and look out for Careers and Placements Service workshop(s)

Remuneration

At the moment...

- London fringe: £22,626 to £32,588
- Outer London: £25,117 to £35,116
- Inner London: £27,000 to £36,387
- Rest of England and Wales: £21,588 to £31,552

- Generous pension package and holidays....
- Possible home ownership schemes as key workers (depends on local authority)

- Plus extra Teaching and Learning Responsibility (TLR) or SEN payments for additional responsibilities
- Leadership and Headship pay scales, plus excellent teacher pay scheme and advanced skills teacher pay scale

Financing training – at present!

Bursaries

- £20,000 – 1st in Chemistry, physics, maths, MFL
- £15,000 – 2:i in Chemistry, physics, maths, MFL
- £12,000 – 2:ii in Chemistry, physics, maths, MFL
- £11,000 – 1st Primary maths specialist
- £9,000 – 1st Primary and other secondary priorities: English, geography, history, computer science, Latin, Greek, music, biology and physical education.
- £6,000 – 2:i Primary maths specialist
- £4,000 – 2:i – primary and other secondary priorities
- School Direct – extra 25% top up in schools with 35% pupils eligible for free school meals
- Also: Institute of Physics and Royal Society of Chemistry awards of £20,000

Costs

- Pay tuition fees and living costs – although may be eligible for tuition fee loan from Student Loan Company and maintenance loans or maintenance grant
- Check with www.direct.gov.uk or the Teaching Agency, your ITT provider and your local authority

Resources

- *Routes into Teacher Training 2013*, AGCAS. Available to download from Jobs and Careers on StudyNet (NB: some of this information is already out of date!)
- The **Teaching Agency** is the best place to go for the latest information on teaching and training to teach, plus a round up of legislation, consultation documents and all things to do with education. The main site is www.education.gov.uk and the quick link to the Teaching Agency is www.education.gov.uk/get-into-teaching The Teaching Line can provide one-to-one advice: 0800 389 2500
- The **Graduate Teacher Training Registry** www.gttr.ac.uk
- *Teaching*, a digital magazine by TargetOnline <http://viewer.zmags.com/publication/576fa16c#/576fa16c/1>

Further information – think Teaching!

- www.bbc.co.uk/news/education
- www.tes.co.uk - especially the forums (eg for prospective student teachers)
- www.guardian.co.uk/education - round up of all the education issues in the Guardian.
- www.cypnow.co.uk - news, comments and information on all aspects of working with children and young people
- www.bbc.co.uk/schools/gcsebitesize - good starting point for revising maths and English. Sample tests available on the Teaching Agency website
- www.naric.org.uk - for international students, to check equivalency of qualifications needed for teaching
- www.equivalencytesting.com - provide study materials and/or exams accepted by some institutions as an alternative to GCSEs

Forthcoming events

- Teaching Agency events
- Education Fair – Friday 7 December – further information will be available on StudyNet nearer the time
- Going for teacher training interviews – practical workshop on Wednesday 12 December. Further details on Career Hub
- Look out for *ad hoc* sessions on StudyNet/Career Hub – eg Finding work experience, What to expect at a teacher training interview

Further websites

- www.gtcs.org.uk for Scotland
- www.teachertrainingwales.org for Wales
- www.deni.gov.uk Northern Ireland

Writing your personal statement

- <http://www.education.gov.uk/get-into-teaching/apply-for-teacher-training/application-form-assistant.aspx>
- <http://www.gtr.ac.uk/students/howtoapply/personalstatement/>
- <http://www.kent.ac.uk/careers/cv/pgcestatements.htm>
example personal statements
- Book an appointment with the Careers and Placements Service for advice with your personal statement

Your Careers and Placements Service

Come and talk to us!

Our Offices

- **deHavilland** M018
(in the Atrium)
- **College Lane** LB400
(by the Pharmacy)

Opening Hours

- Mon-Thu, 9.00am-5.00pm
- Fri, 9.00am-4.00pm
- Open term-time and vacations

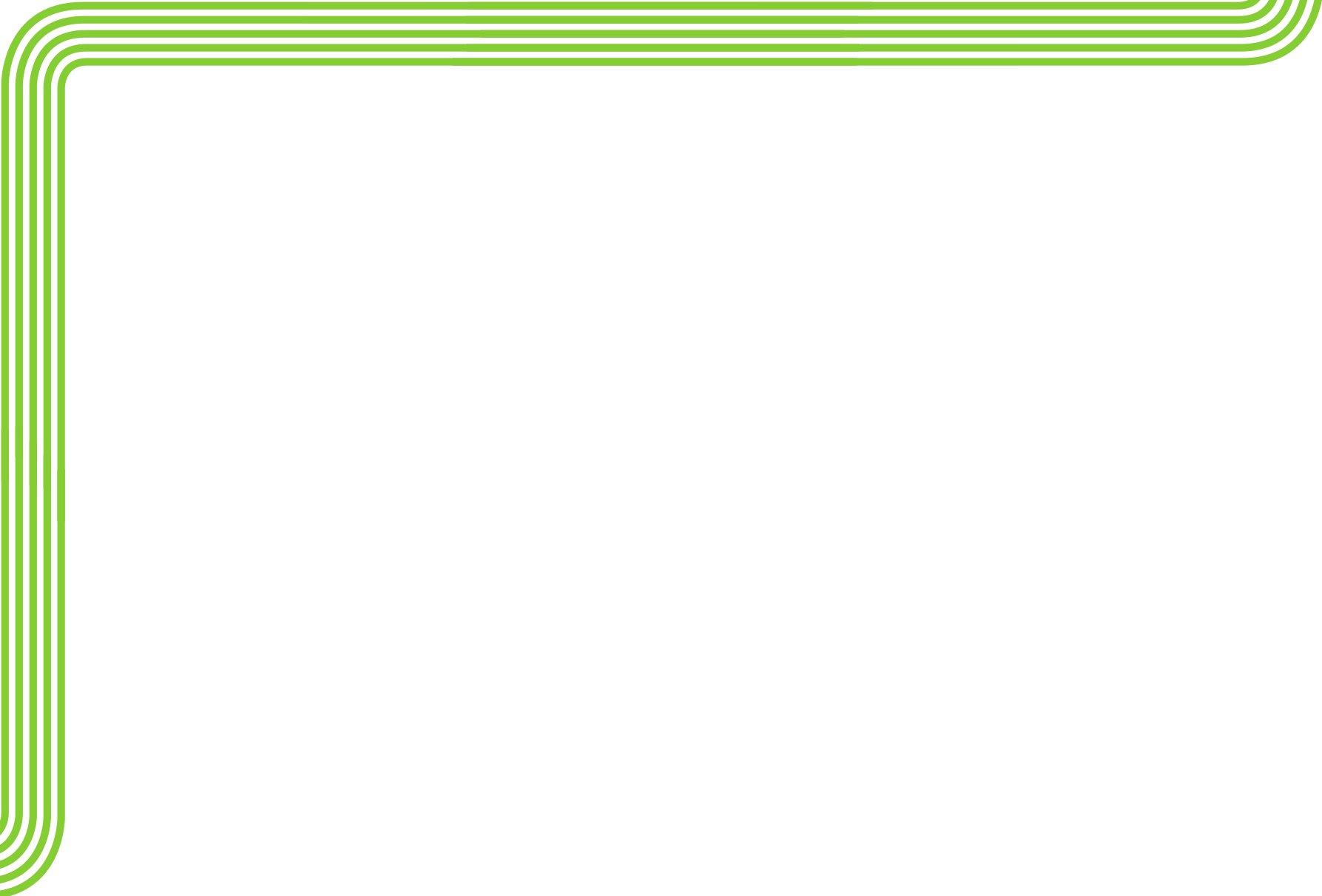


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Careers & Placements



Teaching in FE

- Also called post-16 or post compulsory education (PCE)
 - **Full teaching roles** - PGCE / Certificate in Post Compulsory Education or in-service route to QTLS (Qualified Teacher Learning and Skills)
 - New Qualifications -Diploma in Teaching in Lifelong learning Sector (DTLLS), Preparing to Teach in the Lifelong Training Sector (PTLLS), Certificate in Teaching in the Lifelong Learning Sector (CTLLS)
 - **Not the same as QTS, cannot teach in schools!**
 - Can train through university-based routes-full time and part time or part time in-service routes. Some courses on GTTR but often apply directly to the university or college
 - In-service route –work and study p/t for a Diploma in Teaching in the Life-long learning sector and then apply for QTLS status as above. Contact colleges directly
- www.ifl.ac.uk and
 - www.excellencegateway.org.uk/node/60
- for further information

Teaching in HE

- Normally Masters or PhD first
- Study for university's own teaching qualifications which are accredited by HE Academy
www.heacademy.ac.uk
- For jobs look on www.jobs.ac.uk or university's own website

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